BUSINESS PROFILE: WANdisco



WANdisco, established in 2005 in Silicon Valley, California are a leading provider of software solutions that enable global enterprises to meet the challenges of Big Data and distributed software development.

A company with a global presence, WANdisco see Sheffield as a pivotal part of its business with the majority of its 150 worldwide staff based in the city. They are also jointly headquartered in the Sheffield where functions include software engineering, business development and finance.

WANdisco have chosen Sheffield as its headquarters because it makes sense both financially and in terms of recruiting the best quality people for their specialised software solutions.

"We've found there's talent in the UK in abundance. Sheffield gives us the ability to recruit the right people with advanced technology skills and a lower operating cost than London."

David Richards, CEO

Recruitment and retention of the right staff with the best skills has been at the forefront of WANdisco's success. They have no limitations on career progression and actively encourage promotion from within. In addition their company culture is as cutting edge as their products and as a result they offer fantastic employee benefits both within and outside of the working day.

Sheffield's University heritage provides an excellent foundation for recruitment, it's a big city without the big business running costs London based businesses have.

"We have hired 7 PhD's in computer science in the UK, which means that we have more PHD's in our UK operation than anywhere else. We see a good supply of graduates, which is good news for a fast growing company. The general cost of living diminishes significantly outside London. That means we are able to hire talented staff on competitive salaries significantly cheaper than London or our base in Silicon Valley. As we continue to reduce marginal costs we are able to hire quickly and achieve more."

David Richards, CEO

Creative Sheffield has supported WANdisco since it first set up an office in Sheffield in 2008. They have maintained a healthy relationship with them and continue to support their phenomenal growth.

WANdisco is currently growing by 70% year on year and there are plans for further expansion of their operation in Sheffield as well as elsewhere in the UK.



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